

WHUR-FM RADIO EEO REPORT

Station: WHUR-FM 96.3; Washington, DC
Period Covered: July 1, 2017 -June 30, 2018

Job Title	Date of Hire	Number of Applicants	Recruitment Sources	Number of Candidates Interviewed (Source)	Hiree Recruitment Source
Traffic Manager	10/9/17	11	1-14	4 - RS#1(3); RS#5 (1)	1
Director of Sales	4/16/18	18	1-14	10 - RS#1 (8); RS#10 (2)	1

II. Recruitment Sources

1. Howard University
2400 Georgia Avenue, NW
Washington, DC 20059
www.hr.howard.edu
(202) 806-1280
Gary Gray, Recruiter
2. All Access
24955 Pacific Coast Highway, C303
Malibu, CA 90265
www.allaccess.com
(310) 457-6616
3. TVandRadioJobs.com
(Web Platform Only)
www.tvandradiojobs.com
webmaster@tvandradiojobs.com
4. Urban Insite
(Web Platform Only)
www.urbaninsite.com
webmaster@urbaninsite.com
5. Indeed
6433 Champion Grandview Way
Building 1
Austin, TX 78750
www.indeed.com
6. Media Recruiter
Art Scott, Vice President
9457 So. University Blvd. #303
Highlands Ranch, CO 80126
<https://www.media recruiter.com/>
7. LinkedIn Jobs
1000 W. Maude Avenue
Sunnyvale, CA 94085
<https://www.linkedin.com/jobs>
8. WHUR Website
www.whur.com

9. Word of Mouth
10. Internal Candidate/Promotion
11. Internal Referral
12. On-Air Recruitment
13. Internship
14. Career Fair

Date & Location	Type of Event	Station Participation & Air Mentions	Number of Station Participants
July 10, 2017	Station Tour	Tour given to Howard University Early Learning Program.	2
July 28, 2017	Station Tour	Tour given to Future Successors Organization. Discussed broadcast opportunities and careers.	2
July 27, 2017 @ Show Place Arena	Thingamajig Invention Convention	News Reporter and Promotional staff participated in event highlighting youth and exposing them to career opportunities.	4
September 20, 2017 @ Howard University	Guest Lecturer	General Manager provided broadcast management experience and career information to students	2
October 26, 2017 @ Howard University	Career Fair	WHUR staff members informed applicants of job and internship opportunities. They also were on various panels throughout the Career Fair.	6
October 30, 2017 @ WHUR	Station Tour	Deputy GM conducted tour of station facilities for college students interested in broadcasting.	3
February 27, 2018	Station Tour	Management gave students a tour of the radio station facilities.	3

March 7-9, 2018 @ Disney Dreamers Academy	Workshop	Staff members attended and assisted with Disney Dreamers Academy. Discussed careers and opportunities in broadcasting with attendees.	4
April 5, 2018	Tour	Tour of station given to Howard University Alumni Association of Atlanta. 60 students.	3
April 30, 2018 @ SynergyBWI	Career Fair	The Unit provided attendees with information about radio station and career in broadcasting	6
May 5, 2018 @ Tots 2 Teens Expo	Expo	The Unit provided attendees with information about radio station and career in broadcasting	4
May 31, 2018	Commencement Speaker	News Reporter delivered Commencement Address at Surrattsville High School talking about career.	6
June 7, 2018	Panel	News producer participated in "Women Who Lead" Conference discussing broadcast careers.	1

June 25-29, 2018	Career Broadcast, 1 hour daily	The Daily Drum featured a week long series on career opportunities and advancement.	1
All Year	Internships	The Unit continues to serve as a facility for practical training of University students pursuing career in the area of broadcasting. Internships are held year round.	40