

**WHUR-FM RADIO EEO REPORT
2019/2020**

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|--------------------------------------------|
| Station: WHUR-FM 96.3; Washington, DC |
| Peroid Covered: June 1, 2019 -May 31, 2020 |

| Job Title | Date of Hire | Number of Applicants | Recruitment Sourc | Number of Candidates Interviewed (Source) | Hiree Recruitment Source |
|-------------------------|---------------------|-----------------------------|--------------------------|--------------------------------------------------|---------------------------------|
| Account Executive | 08/19/19 | 26 | 1-14 | 4 - RS#1(3); RS#5 (1) | 1 |
| Deputy General Manager | 08/19/19 | 17 | 1-14 | 3 - RS#1 (1); RS#3 (1); RS#10 (1) | 10 |
| Program Director | 08/19/19 | 15 | 1-14 | 4 - RS#1 (2); RS#2 (1); RS#11 (1) | 2 |
| Director of Engineering | 02/03/20 | 8 | 1-14 | 5 - RS#1 (2); RS#3 (1); RS#9 (2) | 1 |

II. Recruitment Sources

1. Howard University
2400 Georgia Avenue, NW
Washington, DC 20059
www.hr.howard.edu
(202) 806-1280
Gary Gray, Recruiter
2. All Access
24955 Pacific Coast Highway, C303
Malibu, CA 90265
www.allaccess.com
(310) 457-6616
3. TVandRadioJobs.com
(Web Platform Only)
www.tvandradiojobs.com
webmaster@tvandradiojobs.com
4. Urban Insite
(Web Platform Only)
www.urbaninsite.com
webmaster@urbaninsite.com
5. Indeed
6433 Champion Grandview Way
Building 1
Austin, TX 78750
www.indeed.com
6. Media Recruiter
Art Scott, Vice President
9457 So. University Blvd. #303
Highlands Ranch, CO 80126
<https://www.media recruiter.com/>
7. LinkedIn Jobs
1000 W. Maude Avenue
Sunnyvale, CA 94085
<https://www.linkedin.com/jobs>
8. WHUR Website
www.whur.com

9. Word of Mouth
10. Internal Candidate/Promotion
11. Internal Referral
12. On-Air Recruitment
13. Internship
14. Career Fair

| Date & Location | Type of Event | Station Participation & Air Mentions | Number of Station Participants |
|-------------------------------------------------------------------|-------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------|
| June 2019 – May 2020 | Internship Program | Unit teaches and trains over 75 interns | 75 |
| June 4, 2019 @ WHUR and Howard University Radio Network | Radio Station Tour | (20) 4 th grade students from Oxon Hill Elementary School | 40 |
| July 9, 2019 @ Prince George's County Sports and Learning Complex | Career Camp | News Anchor participates in a writing camp with middle and high school students (10) :15sec PSAs | 1 |
| July 25, 2019 @ Banneker Recreation Center | Summer Enhancement Program | News Director & Public Affairs Asst. participated in a self-esteem seminar for at-risk girls | 2 |
| August 10, 2019 @ Greater Washington Urban League | Summer writing and writing camp. Station also provided school supplies to 150 youth | Radio station participated in providing leadership and role modeling activities for at-right youth (4) 2min. live interviews (40):30sec promos (15) PSAs | 8 |
| August 17, 2019 @ Alfred Street Baptist Church in Alexandria, VA | School Fair and Book supply and book bag Giveaway | News & Promotions staff read to students and distributed school supplies (4) 2min. live interviews | 8 |
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|-------------------------------------------------------------------------|-----------------------|-----------------------------------------------------------------------------------------------------------------------------|----|
| August 26 th 2019 @ WHUR and Howard University Radio Network | Station Tour | 20 Students from Elliott Hine Radio program toured the radio stations (1) 2min, shoutout on air | 40 |
| | | | 1 |
| September 14 th 2019 @ Richard Wright Public Charter School | Career Fair | News Director and News Anchor Facilitated job fair letting participants know about jobs available @ WHUR | 2 |
| September 18 th 2019 @ Employ Prince George's | Career and Job Fair | News and Public Affairs Director and News Anchor moderated a forum on job readiness (30) :30sec. promos (15) :15sec PSAs | 2 |
| October 8, 2019 @ Achievement Academy Public Charter School | Open House/Career Day | Producer and News Reporter spoke to students about career options in Communications and the educational pathways to success | 2 |
| October 29, 2019 | Station tour | Persons from Melwood Adult Rehabilitation Center visited the station to learn about radio | 40 |

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| November 9, 2019 @ Charles Houston Recreation Center in Alexandria | Ex-offenders Job Readiness Conference | News Director and Reporter participated in day long conference to educate women on leadership skills, money management, and interviewing techniques (10) :30sec. promos (15) :10 live liners | 2 |
| December 12 th 2019@ The Training Source in Prince George's County | Hiring and Job Fair | (10) PSAs | |
| January 27 th 2020 @ Prince George's Memorial Library | Public Speaking Training | News Anchor participated in a training to teach adult education program about effective communication (15)PSAs | 1 |
| February 8 th @ VA Medical Center | Job Fair for Veterans | (2) 2min interviews (10)PSAs | |
| February 26 th 2020 @ Boys and Girls Club in Falls Church | Job Readiness and Resume Writing Fair | News Reporter moderated discussion on STEM career positions | 1 |
| April 24 th 2020 @Zoom Conference Housing Counseling Services Supportive Services for Veteran Families | Reentry Career Readiness and Housing Assistance Fair | (1) 2min. interview (10) PSAS | 1 |