

**WHUR-FM RADIO EEO REPORT
2023/2024**

Station: WHUR-FM 96.3; Washington, DC
Period Covered: June 1, 2023 - May 31, 2024

Job Title	Number of Applicants	Recruitment Sources	Number of Candidates Interviewed (Source)	Hiree Recruitment Source
Announcer	4	1, 2, 4, 5, 9, 10, 11	RS#9 (1); RS#10 (1); RS#11 (2)	9
Continuity Traffic Coordinator	13	1, 2, 3, 4, 5, 7, 9, 11	RS#1 (1); RS#5 (3); RS#9 (1); RS#10 (1)	1

II. Recruitment Sources

1. Howard University
2400 Georgia Avenue, NW Washington, DC
20059
www.hr.howard.edu
(202) 806-1280
Porscha Wade, Talent Acquisition Specialist
2. All Access
24955 Pacific Coast Highway, C303 Malibu,
CA 90265
www.allaccess.com
(310) 457-6616
3. TVandRadioJobs.com
(Web Platform Only)
www.tvandradiojobs.com
webmaster@tvandradiojobs.com
4. Urban Insite
(Web Platform Only)
www.urbaninsite.com
webmaster@urbaninsite.com
5. Indeed
6433 Champion Grandview Way
Building 1
Austin, TX 78750
www.indeed.com
6. Media Recruiter
Art Scott, Vice President
9457 So. University Blvd. #303
Highlands Ranch, CO 80126
<https://www.media recruiter.com/>
7. LinkedIn Jobs
1000 W. Maude Avenue
Sunnyvale, CA 94085
<https://www.linkedin.com/jobs>
8. WHUR Website
www.whur.com

9. Word of Mouth
10. Internal Candidate/Promotion
11. Internal Referral
12. On-Air Recruitment
13. Internship
14. Career Fair

Date & Location	Type of Event	Station Participation & Air Mentions	Number of Station Participants
June 2023 – August 2023	Summer 2023 Internship Program	WHUR Promotions, Programming, Music, Asst. News, Digital Director, Deputy GM and on-air talent trained 5 students to prepare for career in radio broadcasting	4
September 2023 - December 2023	Fall 2023 Semester Internship Program	WHUR Promotions, Programming, Music, Asst. News, Digital Director, and Deputy GM trained 8 students to prepare for career in radio broadcasting	4
September 27, 2023 - Howard University Journalism Town Hall	Career Day	Deputy General Manager spoke to Howard University students about opportunities in media and internship program at WHUR	1
January 2024 - May 2024	Spring 2024 Semester Internship Program	WHUR Promotions, Programming, Music, Asst. News, Digital Director, and Deputy GM trained 5 students to prepare for career in radio broadcasting	4
March 11, 2024 - Laurel Woods Elementary School	Job Fair	WHUR Public Affairs Assistant spoke with students about career opportunities in broadcast journalism	1

April 7, 2024 - Archbishop Carroll High School Jim Vance Media Program	Career Day	WHUR Public Affairs Assistant spoke with students about being a producer and other career opportunities in broadcast	1
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