

**WHUR-FM RADIO EEO REPORT
2020/2021**

Station: WHUR-FM 96.3; Washington, DC
Period Covered: June 1, 2020 -May 31, 2021

Job Title	Date of Hire	Number of Applicants	Recruitment Source	Number of Candidates Interviewed (Source)	Hiree Recruitment Source
Announcer	07/20/20	28	1-14	6 - RS#5 (3); RS#9 (2); RS#10 (1)	9
Announcer	07/20/20	52	1-14	7 - RS#1 (2); RS#9 (3); RS#10 (2)	9
Sr. Broadcast Engineer	08/03/20	14	1-14	4 - RS#1 (2); RS#3 (1); RS#11 (1)	1

II. Recruitment Sources

1. Howard University
2400 Georgia Avenue, NW
Washington, DC 20059
www.hr.howard.edu
(202) 806-1280
Gary Gray, Recruiter
2. All Access
24955 Pacific Coast Highway, C303
Malibu, CA 90265
www.allaccess.com
(310) 457-6616
3. TVandRadioJobs.com
(Web Platform Only)
www.tvandradiojobs.com
webmaster@tvandradiojobs.com
4. Urban Insite
(Web Platform Only)
www.urbaninsite.com
webmaster@urbaninsite.com
5. Indeed
6433 Champion Grandview Way
Building 1
Austin, TX 78750
www.indeed.com
6. Media Recruiter
Art Scott, Vice President
9457 So. University Blvd. #303
Highlands Ranch, CO 80126
<https://www.media recruiter.com/>
7. LinkedIn Jobs
1000 W. Maude Avenue
Sunnyvale, CA 94085
<https://www.linkedin.com/jobs>
8. WHUR Website
www.whur.com

9. Word of Mouth
10. Internal Candidate/Promotion
11. Internal Referral
12. On-Air Recruitment
13. Internship
14. Career Fair

Date & Location	Type of Event	Station Participation & Air Mentions	Number of Station Participants
June 2020 – May 2021	Internship Program	Unit teaches and trains interns	5
July 21, 2020 Virtual	Free Workshop	participated virtually in DC Mayor's Office on African American free workshop series on Black Generational Wealth	1
September 2020 - June 2021	NAB Leadership Foundation Broadcast Leadership Training Course	Account Executive participated in 9 month training program	1
September 2, 2020 Virtual	Journalism Career Virtual Town Hall	Deputy General Manager spoke to students about career opportunities in broadcasting	1
September 29, 2020 Virtual	Audio Engineering Career Virtual Town Hall	Deputy General Manager spoke to students about career opportunities in broadcasting	1
October 22, 2020	Howard University Fall 2020 Virtual Jobs and Internships Fair	Deputy General Manager spoke to students about career opportunities in broadcasting	1