

**WHUR-FM RADIO EEO REPORT  
2021/2022**

Station: WHUR-FM 96.3; Washington, DC
Peroid Covered: June 1, 2021 -May 31, 2022

<b>Job Title</b>	<b>Date of Hire</b>	<b>Number of Applicants</b>	<b>Recruitment Sourc</b>	<b>Number of Candidates Interviewed (Source)</b>	<b>Hiree Recruitment Source</b>
Account Executive	10/25/21	3	1-14	3 - RS#1 (3); RS#9 (1); RS#11 (1)	11
Business Manager	11/29/21	17	1-14	7 - RS#1 (5); RS#10 (1); RS#11 (1)	1
Digital Sales/NTR Coordinator	2/28/22	5	1-14	4 - RS#1 (2); RS#5 (1); RS#9 (1)	9
Digital Content Producer	03/28/22	44	1-14	9 - RS#1 (5); RS#3 (3); RS#9 (1)	1
Digital Sales Manager	04/25/22	4	1-14	4 - RS#1 (2); RS#5 (1); RS#11 (1)	11

## II. Recruitment Sources

1. Howard University  
2400 Georgia Avenue, NW  
Washington, DC 20059  
[www.hr.howard.edu](http://www.hr.howard.edu)  
(202) 806-1280  
Valencia Mabry, Recruiter
2. All Access  
24955 Pacific Coast Highway, C303  
Malibu, CA 90265  
[www.allaccess.com](http://www.allaccess.com)  
(310) 457-6616
3. TVandRadioJobs.com  
(Web Platform Only)  
[www.tvandradiojobs.com](http://www.tvandradiojobs.com)  
[webmaster@tvandradiojobs.com](mailto:webmaster@tvandradiojobs.com)
4. Urban Insite  
(Web Platform Only)  
[www.urbaninsite.com](http://www.urbaninsite.com)  
[webmaster@urbaninsite.com](mailto:webmaster@urbaninsite.com)
5. Indeed  
6433 Champion Grandview Way  
Building 1  
Austin, TX 78750  
[www.indeed.com](http://www.indeed.com)
6. Media Recruiter  
Art Scott, Vice President  
9457 So. University Blvd. #303  
Highlands Ranch, CO 80126  
<https://www.media recruiter.com/>
7. LinkedIn Jobs  
1000 W. Maude Avenue  
Sunnyvale, CA 94085  
<https://www.linkedin.com/jobs>
8. WHUR Website  
[www.whur.com](http://www.whur.com)

9. Word of Mouth
10. Internal Candidate/Promotion
11. Internal Referral
12. On-Air Recruitment
13. Internship
14. Career Fair

Date & Location	Type of Event	Station Participation & Air Mentions	Number of Station Participants
June 2021 – May 2022	Internship Program	Unit taught and trained interns in many departments of radio broadcasting	4
June 5, 2021 - Virtual	Career Day	News and Public Affairs Director spoke with students about radio career (18) 6 <sup>th</sup> grade students from Oxon Hill Elementary School	1
July 9, 2021 - Archbishop Carroll High School	Virtual Writing Fair	News Anchor participates in a writing camp with 9 <sup>th</sup> – 12 <sup>th</sup> grade students (30)	1
July 25, 2021 - Banneker Recreation Center	Summer Enhancement Program	News Director & Public Affairs Asst. participated in a self-esteem seminar for at-risk girls	2
August 4, 2021 - Virtual Destination Achievers Conference	Virtual job fair for veterans	Taking It to the Streets Interview with Bobby Gailes and (20) :15 PSAs	2
October 9, 2021 - Virtual	Career Fair	Provided promotion and interviews for Synergy BWI; a virtual conference and business networking event	2

October 13, 2021 - Virtual	Training for HBCUs	Aired (10) Small Business Administration PSAs about SBA grant programs for HBCUs and Minority Servicing Institutions	1
October 19, 2022 - DC Stadium	Job fair and training for the homeless	Aired (15)PSAs	1
December 14, 2021 - So Others Might Eat, 71 O St., Washington DC	Job Fair	Aired (2) 2min interviews & (10) PSAs	1
January 29, 2022 - Chesapeake Math & IT Elementary School	Career Day Event	Public Affairs Assistant spoke to students about the many career opportunities in radio	1
February 15, 2022 - Howard University School of Communications	Career Fair	Promotions Director spoke to students about radio promotions and pursuing careers in radio.	1
February 28, 2022 - Virtual	BWI Thurgood Marshall Airport Internship Program	Promoted event with (2) 2min interviews and (20) :10sec PSAs	2

March 2, 2022 - Howard University School of Communications	HU Journalism Town Hall Meeting	Deputy General Manager spoke to college students about career opportunities in radio	1
March 19, 2022 - Paul Charter School	Career Day	Public Affairs Assistant was interviewed by students about her career journey in radio	1
April 5, 2022 - Archbishop Carroll High School	Career Day event	Public Affairs Assistant spoke to students about being a producer and other opportunities in broadcasting	1