

**WHUR-FM RADIO EEO REPORT**  
**2022/2023**

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| Station: WHUR-FM 96.3; Washington, DC      |
| Period Covered: June 1, 2022 -May 31, 2023 |

| <b>Job Title</b>            | <b>Number of Applicants</b> | <b>Recruitment Sources</b> | <b>Number of Candidates Interviewed (Source)</b> | <b>Hiree Recruitment Source</b> |
|-----------------------------|-----------------------------|----------------------------|--|---------------------------------|
|                             |                             |                            |  |                                 |
| Digital Content Coordinator | 19                          | 1, 2, 3, 4, 5, 9, 10, 11   | RS#1 (1); RS#5 (3); RS#9 (1); RS#10 (1)          | 1                               |
|                             |                             |                            |  |                                 |

## II. Recruitment Sources

1. Howard University  
2400 Georgia Avenue, NW Washington, DC  
20059  
[www.hr.howard.edu](http://www.hr.howard.edu)  
(202) 806-1280  
Porscha Wade, Talent Acquisition Specialist
2. All Access  
24955 Pacific Coast Highway, C303 Malibu,  
CA 90265  
[www.allaccess.com](http://www.allaccess.com)  
(310) 457-6616
3. TVandRadioJobs.com  
(Web Platform Only)  
[www.tvandradiojobs.com](http://www.tvandradiojobs.com)  
[webmaster@tvandradiojobs.com](mailto:webmaster@tvandradiojobs.com)
4. Urban Insite  
(Web Platform Only)  
[www.urbaninsite.com](http://www.urbaninsite.com)  
[webmaster@urbaninsite.com](mailto:webmaster@urbaninsite.com)
5. Indeed  
6433 Champion Grandview Way  
Building 1  
Austin, TX 78750  
[www.indeed.com](http://www.indeed.com)
6. Media Recruiter  
Art Scott, Vice President  
9457 So. University Blvd. #303  
Highlands Ranch, CO 80126  
<https://www.media recruiter.com/>
7. LinkedIn Jobs  
1000 W. Maude Avenue  
Sunnyvale, CA 94085  
<https://www.linkedin.com/jobs>
8. WHUR Website  
[www.whur.com](http://www.whur.com)

9. Word of Mouth
10. Internal Candidate/Promotion
11. Internal Referral
12. On-Air Recruitment
13. Internship
14. Career Fair

| Date & Location   | Type of Event                           | Station Participation & Air Mentions  | Number of Station Participants |
|---|---|---|--------------------------------|
| June 2022 – August 2023   | Summer 2022 Internship Program          | WHUR Promotions, Programming, Music, Asst. News and Digital Director, Deputy GM and on-air talent trained 7 students to prepare for career in radio broadcasting                              | 7                              |
| July 27, 2022 -<br><br>Ward 1 Jobs Not Guns Fair @ Columbia Heights Education Campus NW, DC | Job Fair                                | News and Public Affairs Director and Public Affairs Assistant participated in job fair to talk about career opportunities in media  | 2                              |
| September 2022 - December 2022  | Fall 2022 Semester Internship Program   | WHUR Promotions, Programming, Music, and Digital Director and Deputy GM trained 6 students to prepare for career in radio broadcasting  | 5                              |
| January 2023 - May 2023   | Spring 2023 Semester Internship Program | WHUR Promotions, Programming, Music, and Digital Director and Deputy GM trained 10 students to prepare for career in radio broadcasting   | 5                              |
| February 27, 2023 -<br><br>Barack Obama ES in Upper Marlboro                                | Black History Month Career Day          | News Director spoke to students about what it takes to be in news and the educational paths needed to achieve a career  | 1                              |
| March 1, 2023 -<br><br>Garfield Elementary School SE, DC                                    | Career Day                              | News Director and Assistant News Director conducted workshop with female students in grades 3-5 discussing their role in news/ broadcasting and creating vision boards for career aspirations | 2                              |

|   |            |   |   |
|---|------------|---|---|
| March 1, 2023 -<br>Howard University<br>Journalism Town<br>Hall                         | Career Day | Deputy General<br>Manager speaks to<br>Howard University<br>students about<br>opportunities in media<br>and internship<br>program at WHUR | 1 |
| April 5, 2023 -<br>Archbishop<br>Carroll High<br>School's Jim<br>Vance Media<br>Program | Career Day | Public Affairs<br>Assistant spoke to<br>students about<br>being a producer<br>and other<br>opportunities in<br>broadcasting               | 2 |