

**WHUR-FM RADIO EEO REPORT
2023/2024**

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Ú^!ã [ãÁÖ [ç^!^ãKÁR ~ } ^ÁFÉÁG€GHÁÉÁ T æ^ÁHFÉÁG€GI

Job Title	Number of Applicants	Recruitment Sources	Number of Candidates Interviewed (Source)	Hiree Recruitment Source
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II. Recruitment Sources

1. Howard University
2400 Georgia Avenue, NW Washington, DC
20059
www.hr.howard.edu
(202) 806-1280
Porscha Wade, Talent Acquisition Specialist
2. All Access
24955 Pacific Coast Highway, C303 Malibu,
CA 90265
www.allaccess.com
(310) 457-6616
3. TVandRadioJobs.com
(Web Platform Only)
www.tvandradiojobs.com
webmaster@tvandradiojobs.com
4. Urban Insite
(Web Platform Only)
www.urbaninsite.com
webmaster@urbaninsite.com
5. Indeed
6433 Champion Grandview Way
Building 1
Austin, TX 78750
www.indeed.com
6. Media Recruiter
Art Scott, Vice President
9457 So. University Blvd. #303
Highlands Ranch, CO 80126
<https://www.media recruiter.com/>
7. LinkedIn Jobs
1000 W. Maude Avenue
Sunnyvale, CA 94085
<https://www.linkedin.com/jobs>
8. WHUR Website
www.whur.com

9. Word of Mouth
10. Internal Candidate/Promotion
11. Internal Referral
12. On-Air Recruitment
13. Internship
14. Career Fair

<p>Öæc^ÁBÁŠ [&æcâ [] }</p>	<p>V^] ^Á [-ÁÖÇ^ } cÁ</p>	<p>Úcæcâ [] Á Úæ!câ&â } æcâ [] ÁBÁ CÉâ!Á T ^ } câ [] •</p>	<p>P^ { à^!Á [-Á Úcæcâ [] Á Úæ!câ&â } æ } c•</p>
<p>R^ } ^ÁGEG3Á . August 2023</p>	<p>Ú^ { { ^!ÁGEGH Q } c^! } • @â] ÁÚ! [*!æ { Á</p>	<p>WHUR Promotions, Programming, Music, Asst. News, Digital Director Deputy GM æâ!Acæ ^ } c trained 5 students to prepare for career in radio broadcasting</p>	<p>4</p>
<p>September 2023 - December 2023</p>	<p>Fall 2023 Semester Internship Program</p>	<p>0 0 2 2 1 1 2 2 0 0 9 9 0 0 9 9 0 0 0 2 0 0 2 2 0 0 0 0 0 0 0 0 0 0 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 trained 1 students to prepare for career in radio broadcasting</p>	<p>4</p>
<p>September 27, 2023 - Howard University Journalism Town Hall</p>	<p>Career Day</p>	<p>Ö^] ^c^ ÁÖ^ } ^!æ!Á Tæ } æ^!Á • [] \ ^Ac [Á P [, æ!áÁW } áÇ^! • áC^ Á • c^ á^ } c • Áæâ [^ cÁ []] [ic^ } ácâ^ • Áâ } Á { ^ áâæÁ æ } áÁâ } c^! } • @â] Á]! [*!æ { ÁæcÁ YPWÜÁ</p>	<p>F</p>
<p>Ræ } ^æ! ^ÁGEG1 ÁÉÁ Tæ ^ÁGEG11</p>	<p>Ú] íâ } *ÁGEG1 Á Ú^ { ^ • c^! Á Q } c^! } • @â] ÁÚ! [*!æ {</p>	<p>YPWÜÁÚ! [{ [câ [] • ÉÁ Ú! [*!æ { { â } *ÉÁ T ^ • á&ÉÁ CÉ • • cÉÁ P ^ • ÉÁ Öâ * áCæ!Á Öâ! ^ & c [!ÉÁæ } áÁÁ Ö^] ^c^ Á Ö T Ác!æâ } ^ áÁ [Á • c^ á^ } c • Á c [Á] ! ^ } æ! ^ Á - [! Á & æ! ^ ^! Áâ } Á !æââ [Á! [æâ&æ • câ } *</p>	<p>1</p>
<p>Tæ!&@ÁFFÉÁGEG1 ÁÉÁ Šæ^! ^!Á Y [[á • Á Ò] ^ { ^ } cæ! ^ Á Ú & @ []]</p>	<p>R [á Á Öæâ! </p>	<p>YPWÜÁÚ^ à] á & Á CÉ -- æâ! • Á CÉ • • á • cæ } cÁ • [] \ ^ Á , áC@Á • c^ á^ } c • Áæâ [^ cÁ & æ! ^ ^! Á []] [ic^ } ácâ^ • Áâ } Á à! [æâ&æ • cÁb [^! } æ] á • {</p>	<p>F</p>

April 7, 2024 - Archbishop Carroll High School Jim Vance Media Program	Career Day	WHUR Public Affairs Assistant spoke with students about being a producer and other career opportunities in broadcast	1
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